

The KIC Board of Directors authorizes the following policies governing Burial Assistance, Medical Assistance, and General Donations. The assistance provided under these programs must be approved by the President & CEO, or their designee. All requests for assistance are subject to review and verification before approval. Any requests that fall outside of these policies will be forwarded to the Board of Directors for consideration at the next scheduled Regular Board Meeting.

Burial Assistance

Purpose: Provide financial assistance to families for funeral-related expenses

Eligibility

- KIC Shareholders, Descendants of KIC Shareholders, and Legal Spouses of KIC Shareholders

Benefit Guidelines

- Assistance may be authorized up to \$500 per request, based on available funding
- Applicants must complete a request form required with signatures from two next of kin (applicant/payee plus one additional family member)
- Assistance is limited to one request per deceased individual
- Payment issued to the designated applicant/payee, which commonly includes an immediate family member, a funeral home, or other person or entity that is providing funeral-related needs.

Medical Assistance

Purpose: Provide limited financial support for emergency life-threatening medical situations, or extensive treatment requirements for life-threatening diseases that cannot be obtained in the person's home community.

Eligibility

- KIC Shareholders, Descendants of KIC Shareholders, and Legal Spouses of KIC Shareholders
- Must involve emergencies, life-threatening situations, or situations that involve extensive treatment for life-threatening diseases.
- Scheduled or routine medical appointments are not eligible for assistance as emergency life-threatening events.

Benefit Guidelines

- Assistance may be authorized up to \$500 per request, based on available funding
- Assistance is limited to one request per individual per calendar year for an emergency or up to four times per year for an individual undergoing extensive treatment for a life-threatening disease.
- Assistance is for traveling for critical resources that cannot be medically covered in the home community
- Payment issued to the patient or next of kin

General Donations

Purpose: Support organizations and initiatives that benefit KIC Shareholders and their descendants

Eligibility

- Organizations, businesses, or groups representing or serving KIC Shareholders or descendants

Benefit Guidelines

- Written requests require outlining the purpose and benefit
- Requests evaluated for alignment with shareholder needs and community impact
- Up to \$500 per request, based on available funding
- Limited to one request per organization/group per calendar year